Welcoming & Engaging Communities: An Ethical Performance Improvement Campaign (E.P.I.C.) Series

Joins municipalities in a six-month journey designed to support them in their business and organizational development. Focuses on organizational readiness to improve intellectual, emotional and business strategy on diversity, equity, inclusion, and justice. Best suited for local leaders who seek detailed, practical ways to make their day-to-day practices more inclusive and prepare for additional opportunities to advance equity.

LEADERS & PARTNERS

VT League of Cities & Towns, Abundant Sun.

COHORT DETAILS

6-month cohort of approximately 12 municipalities represented by 2 officials each.

ACTIVITIES

Virtual workshops, detailed data collection and analysis.

RESOURCES

Data coaching, technical assistance from partners.

An E.P.I.C. and truly IDEAL braided partnership to support Vermont's municipalities on the path to a more inclusive & just state.

IDEAL Vermont

Joins municipalities as a coalition dedicated to advancing racial and other forms of equity across the state through shared learning and tangible policy measures. Focuses on broad, replicable policies with technical support from State agencies to assist with local implementation. Best suited for local leaders who can commit to active and consistent participation and who seek to continue un-learning oppressive practices.

LEADERS & PARTNERS

State of Vermont Office of Racial Equity, VT Community Foundation, VT League of Cities & Towns, Abundant Sun, VT Council on Rural Development.

COHORT DETAILS

No upper limit on cohort size or tenure length. Municipalities represented by 1-3 officials.

ACTIVITIES

In-person convenings and workshops, newsletter, self-directed project implementation, data coaching, collaborative strategic planning project.

RESOURCES

Access to apply for up to \$10k funding, technical assistance from partners, data coaching, resource library, discussion forum.